



## Leflore Legacy Academy

Our Purpose. Your Promise.

### 6<sup>th</sup> and/or 7<sup>th</sup> Grade Classroom Teacher

Do you want to help build a game-changing school?

Leflore Legacy Academy, a free public charter school, was unanimously approved by the Mississippi Charter School Authorizer Board in September 2019 opened in Greenwood, MS to 123 6<sup>th</sup> grade students in Fall 2020. We will add one grade level per year until we reach 8<sup>th</sup> grade in the 2022-23 school year. Leflore Legacy Academy has a passion and desire to offer equitable education options to students in the MS Delta, beginning with Greenwood. We believe every student deserves a top-notch education, and we simultaneously seek to create one of the best places to work in the Greenwood area.

#### Our Mission

We believe education is THE civil right of the 21<sup>st</sup> century. Our mission is to equip and empower middle school students with a rigorous and relevant college preparatory education that is personalized for success in high school, college, and life. This mission leads to our vision of creating a culture of college-going and college-graduating students who will become productive and prepared citizens enjoying academic, social and financial success.

At Leflore Legacy Academy, we count on every adult to exhibit our core values of **Excellence, Empowerment and Enjoyment!** All teachers must ENJOY teaching!

#### Position Summary

Classroom teachers will inspire and educate students through a problem- and project-based curriculum personalized to the needs of each student and help cultivate a college-going mindset for both students and their families to enable each child to reach his or her full academic potential.

#### Competencies & Qualifications:

- Growth mindset and commitment to the Leflore Legacy Academy mission and vision.
- Ability and willingness to embody the Leflore Legacy Academy core values.
- Bachelor's degree required; Master's degree preferred from an accredited college/university.
- Current teaching license required.
- Three or more years teaching experience preferred, but not required.
- Deep knowledge of the MS College and Career Readiness Standards preferred.
- Familiarity with or connection to the MS Delta region is preferred.
- Excellent oral and written communication skills.
- Strong record-keeping and organizational skills.
- Must possess a strong sense of commitment and dedication to going above and beyond.

## Essential Functions and Responsibilities:

- Support the mission and vision of Leflore Legacy Academy.
- Embrace and embody the Leflore Legacy Academy core values.
- Design and deliver inspiring instructional lessons aligned with state academic standards.
- Develop lesson plans and instructional materials that provide high-quality group instruction, while allowing the flexibility of personalization to meet the needs of students with varying learning styles.
- Identify student needs and cooperate with the professional learning community to address issues outside the classroom that impact student learning, such as physical and mental health, home environment, food insecurity, learning differences, and more.
- Work collaboratively with parents to ensure the most effective learning experience possible for each scholar.
- Establish and maintain high standards of student behavior needed to achieve an optimal learning atmosphere in the classroom.
- Implement a Restorative Justice discipline policy in conjunction with other members of the Leflore Legacy community.
- Administer assessments in a variety of forms (formative, summative, standardized, etc.) in accordance with the school's testing programs.
- Evaluate students' academic and social growth, keep appropriate records, prepare student reports and communicate with parents regarding their child's progress.
- Attend professional development opportunities as required and provided by the administration.
- Actively participate in a professional learning community.
- **Genuinely ENJOY teaching!**

## Compensation

Within an energetic, focused, and detail-oriented start-up environment, we equip staff with the tools needed to succeed, including a dedicated professional workspace and resources, laptop computer, high-speed internet access, and necessary office supplies. Our salary is highly competitive, commensurate with experience, and includes a comprehensive benefits package.

## Commitment to Diversity

Leflore Legacy Academy is actively seeking to build a diverse and experienced team. As an equal opportunity employer, Leflore Legacy Academy hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.